

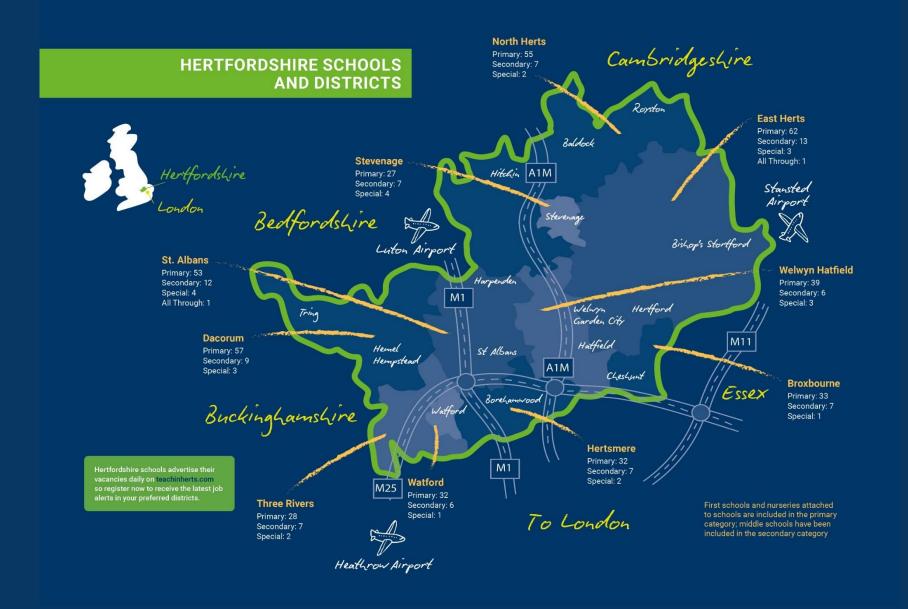
Welcome to Teach in Herts

Congratulations on becoming next year's teachers!

What do you need to do now? And how can we help you?







Hertfordshire is a large and diverse county, and a great place to start your teaching career, with over 500 schools and settings, supported by Herts for Learning.

The county offers a wide range of school choices in urban and rural settings:

- Nursery schools, 2-tier system, 3-tier system with middle schools
- Faith schools
- Single sex schools, mixed schools and all-through schools
- Special schools
- Nursery schools
- Academies and maintained schools

..... there really is something for everyone.







- One of the highest performing education authorities in England
- Schools consistently achieve standards well above national averages
- From NQT through to school leaders, Hertfordshire is a hub for teachers and an ideal county in which to build your career
- Hertfordshire prides itself on attracting exceptional teachers to inspire our students, supporting both to the highest level









TeachinHerts.com

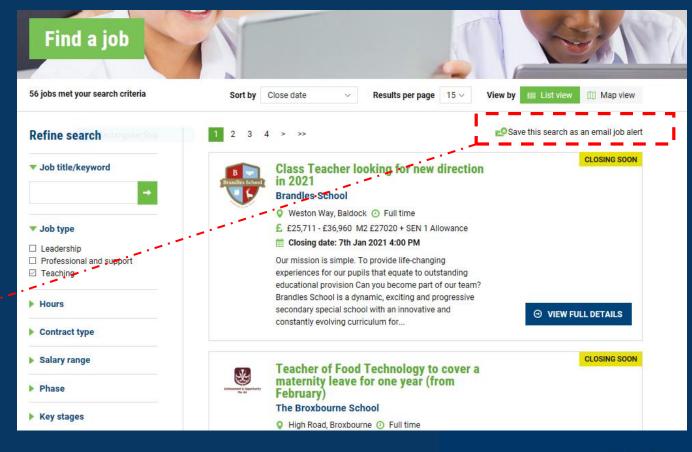
- The dedicated recruitment platform for Hertfordshire schools
- Research schools in your chosen area
- View case studies with Herts Headteachers
- Register for automatic job alerts
- Complete one online form that can be tailored to each application
- Access advice and support in finding the right school for you and securing your dream job





- Search for jobs here: filter by KS, by subject and/or by district
- Save your search as an automated job alert

Save this search as an email job alert



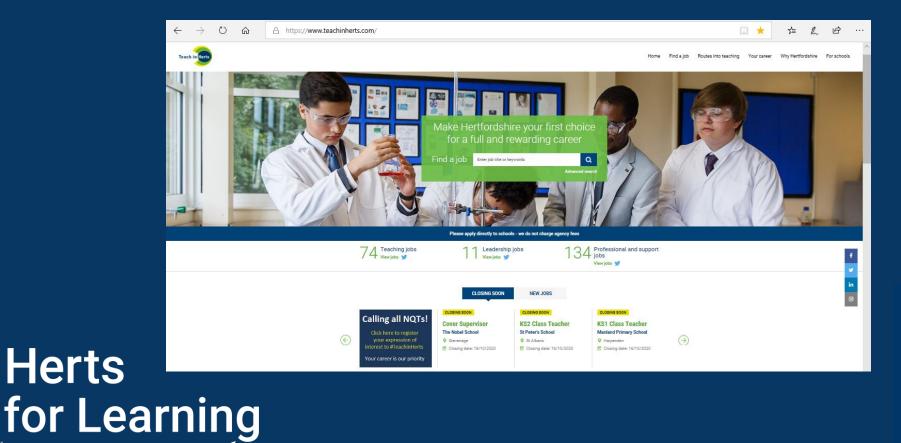


- Over 6000 vacancies per year
- Roles added direct by schools
- Vacancies live for an average 2 weeks



When to start looking?

- January to April is the busiest recruitment period for NQT positions
- The final resignation date is 31st May





Tips for a successful application

- Find out as much as you can about the school: if possible arrange a visit. Use the website, social media, OFSTED report, be creative!
- Match your application to the role and the school
- It works both ways if you aren't sure about the school then perhaps it's not right for you





The application Pack will include

- School details
- Job specification (identifying key areas of the role)
- Person specification including a list of essential and desirable criteria.

Your application should follow the person specification:

- > Demonstrate that you have done your research
- > Show how you meet each point with examples
- > Remember schools don't just employ teachers, they employ people. Will you be the right fit for their team?
- > Keep it to a maximum of 2 sides of A4
- > Get someone to read it through for spelling and grammar errors
- Make sure you get it in by the deadline!





Your interview

- First impressions are important
- Be authentic; be succinct
- Do your homework vision/values of the school
- Why do you really want to work at this school?
- Answer questions with solid examples even if small! Could be something you've seen/conversation you've had
- Compile questions and tick them off as you go your questions are interesting
- Take ownership of your professional development ask what your induction will look like at this school





Some advice from last year's NQTs

There are moments when you will doubt yourself!

Teaching is hard, but it's absolutely worth it.

Ask for help, everyone you work with has been in your shoes.

Be confident from day one. You may feel like a fraud but the children and parents don't know this, so don't show it!

Make the most of every opportunity. Observe as many teachers as possible and attend training courses.

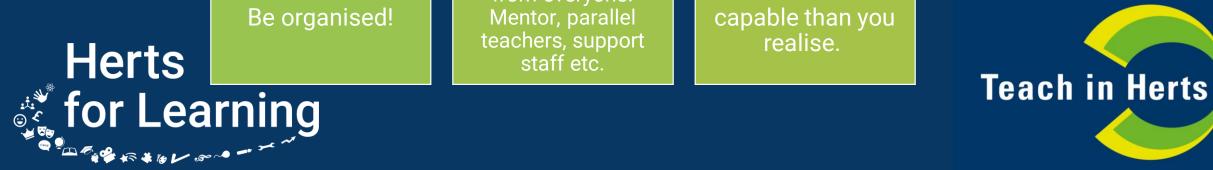
Be kind to yourself, it is a constant learning curve.

Don't try and learn everything at once.

You will learn it all, but it does not need to be in the first week.

Always ask for help.... from everyone! Mentor, parallel teachers, support staff etc.

You are far more



Your Future. Their Future.

Join the #TeachinHerts conversation





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teach_in_herts

www.teachinherts.com



